

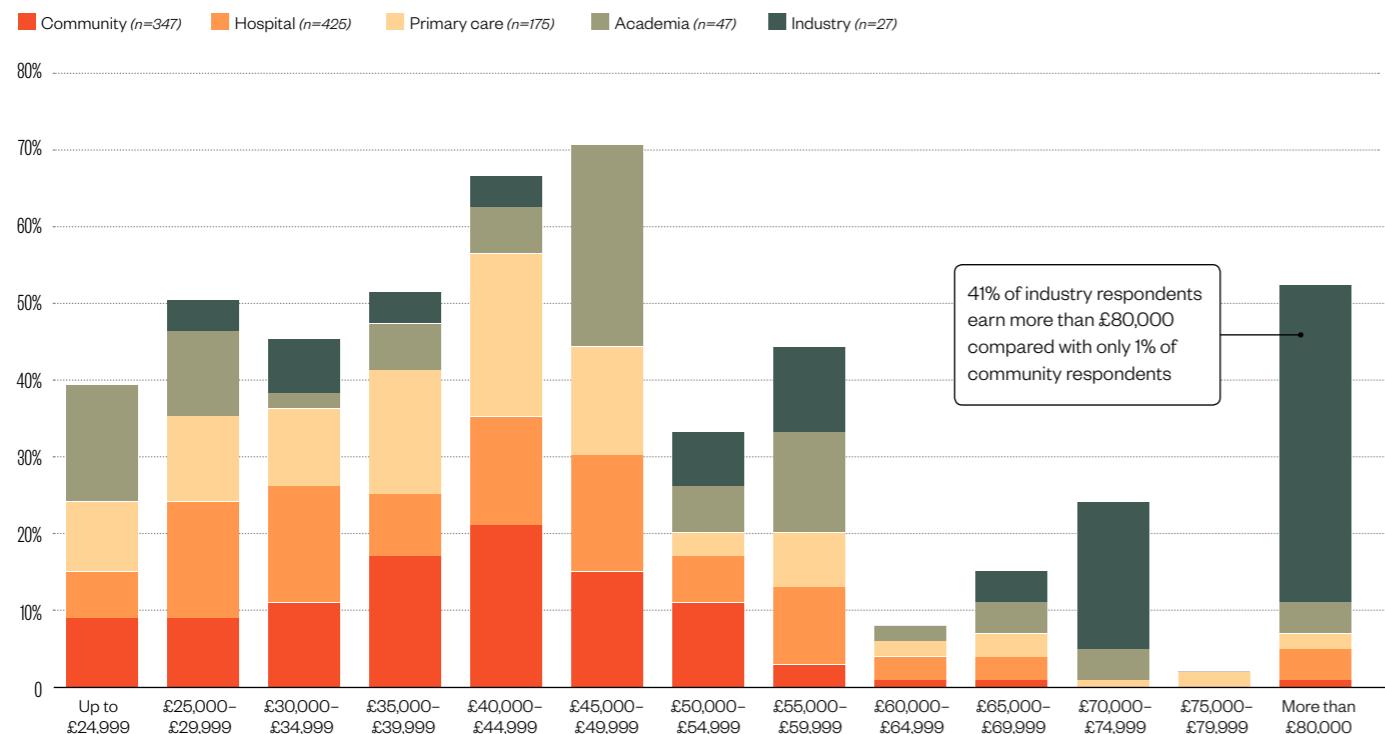
SALARY AND SATISFACTION SURVEY

The Pharmaceutical Journal has surveyed Royal Pharmaceutical Society members about their salary, and how they feel about their career and the profession.

ANGELA KAM & DAWN CONNELLY

SALARY

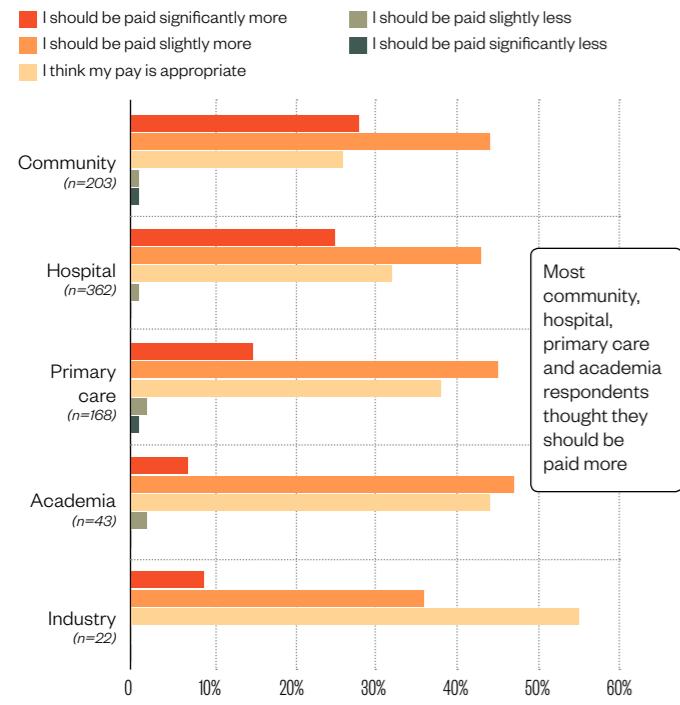
What is your approximate annual salary? (Non-locum pharmacists)



APPROPRIATE PAY

Do you believe your pay is appropriate for the job you do?

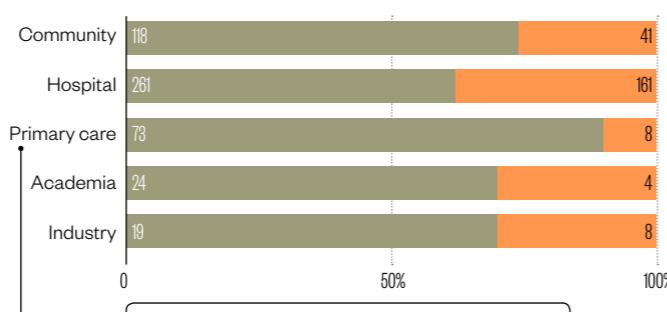
(By sector)



PAY RISE

Have you had a pay rise within the last year?

Yes No



DISCLAIMER:

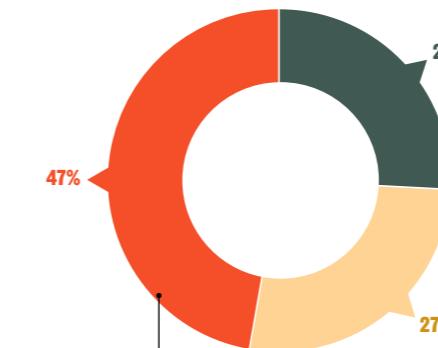
In our survey, community and industry pharmacists were under-represented compared with all RPS members (31% vs 60% and 2% vs 5%, respectively), and hospital and primary care pharmacists were over-represented (38% vs 20% and 16% vs 4%, respectively). Respondents for academia and other were comparable (4% vs 4% and 9% vs 7%, respectively). Women were also slightly over-represented compared with all RPS members (70% vs 60%).

The statistical significance of the survey data was unable to be determined because of low sample numbers, therefore reader discretion is required (see blog at bit.ly/2GJW7Tx). Analysis performed by Megala Thiruothiyur, biostatistician at the University of Aberdeen.

PROSPECTS

Overall, do you feel that you are better or worse off financially than you were five years ago? (n=1,072)

- I feel that I am better off financially now than I was five years ago
- I feel that I am in roughly the same financial situation that I was five years ago
- I feel I am worse off financially than I was five years ago

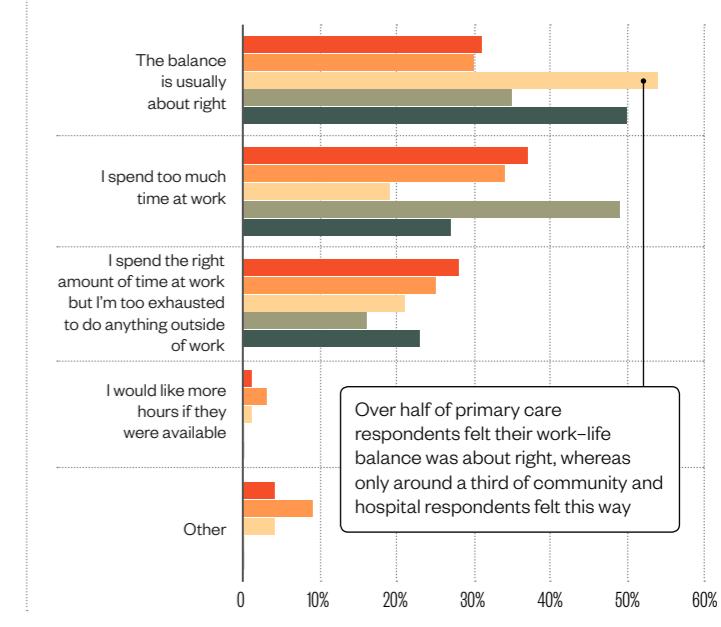


Despite most respondents receiving a pay rise within the past year, almost half still felt that they were worse off financially than they were five years ago.

WORK/LIFE BALANCE

How would you describe your work-life balance?

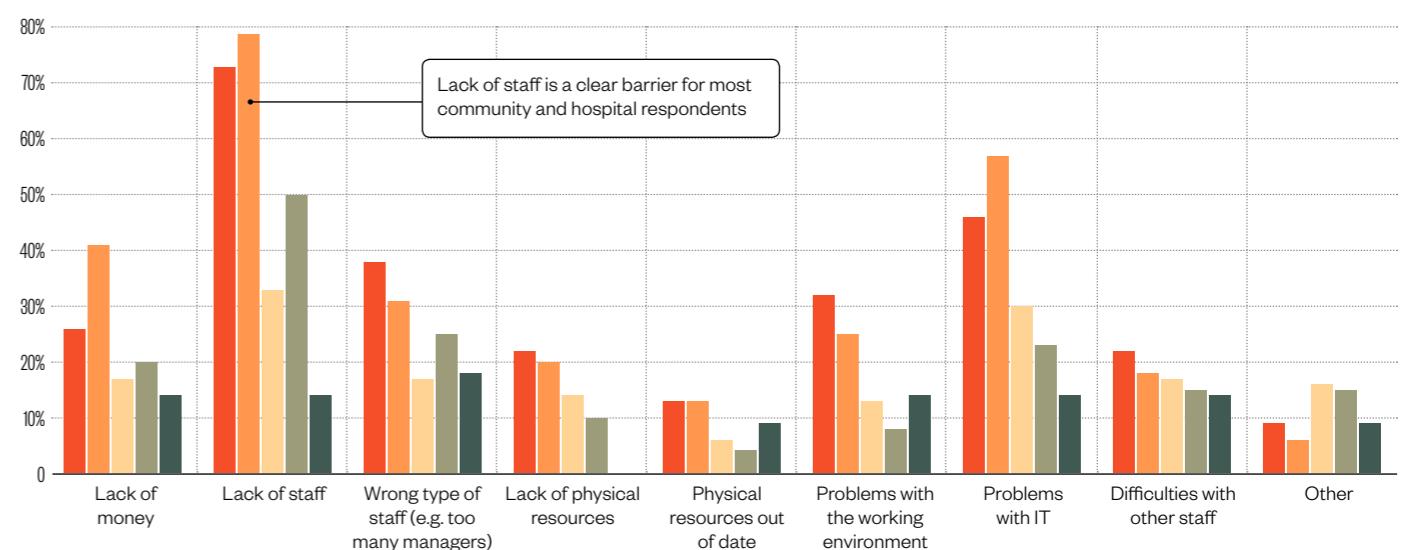
Community (n=203) Hospital (n=358) Primary care (n=166) Academia (n=43) Industry (n=22)



BARRIERS

What do you believe are the barriers to you doing your job properly? Select all applicable

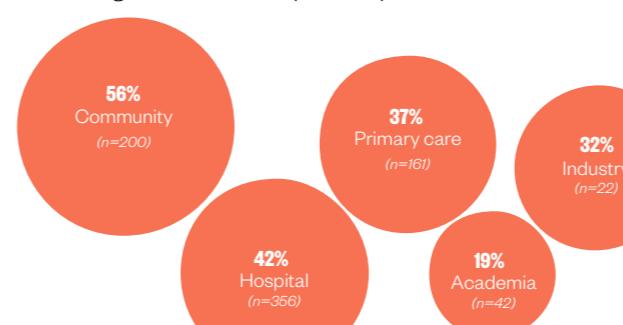
Community (n=202) Hospital (n=359) Primary care (n=156) Academia (n=40) Industry (n=22)



LOYALTY TO PROFESSION

Have you considered leaving the profession in the past year?

(Percentage of those who responded "yes")



Would you recommend pharmacy as a profession to others?

Yes No

