

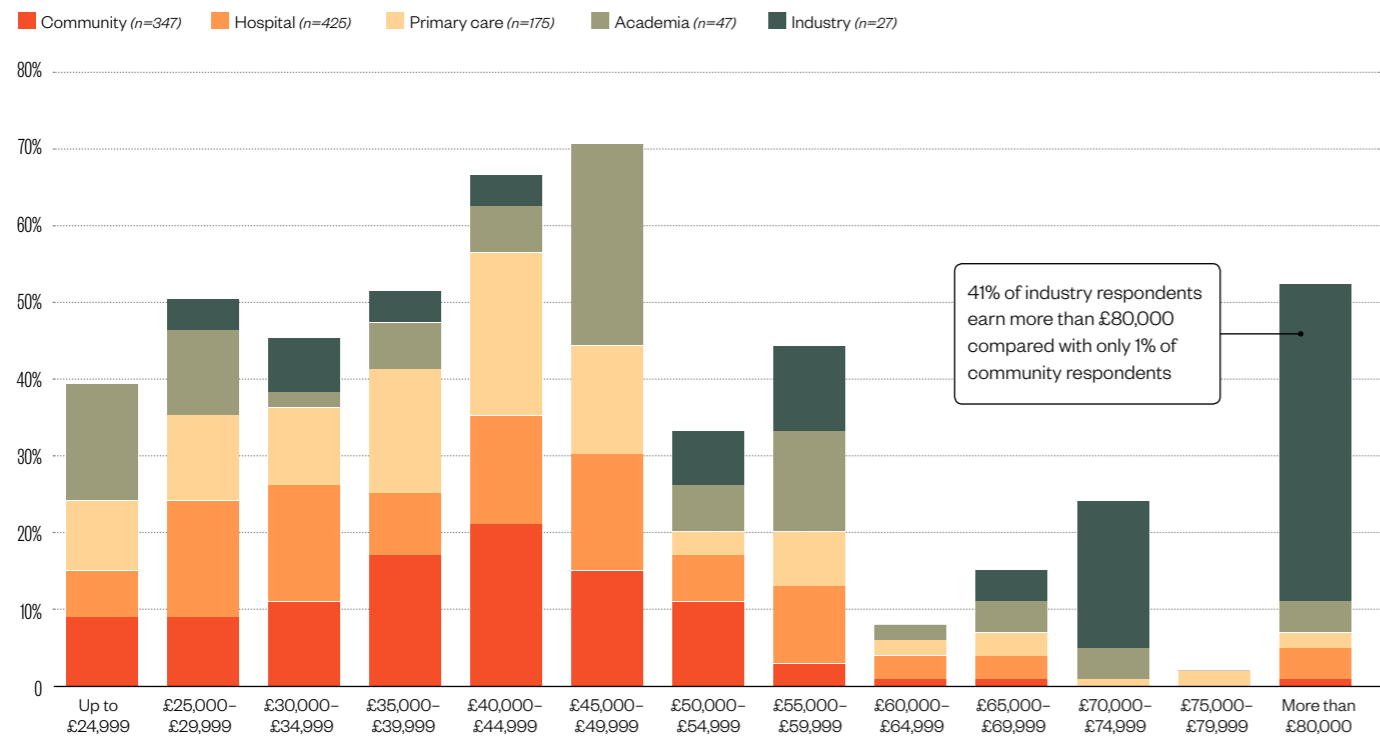
# SALARY AND SATISFACTION SURVEY

The Pharmaceutical Journal has surveyed Royal Pharmaceutical Society members about their salary, and how they feel about their career and the profession.

ANGELA KAM & DAWN CONNELLY

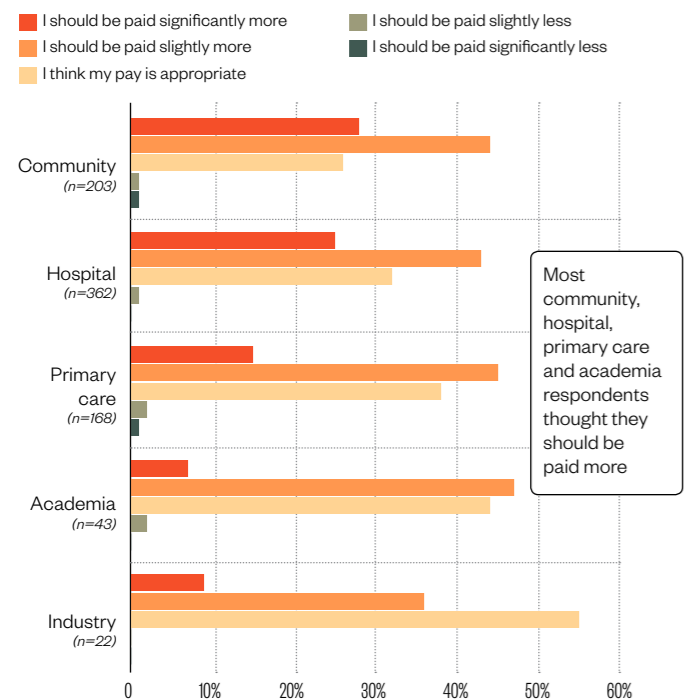
## SALARY

What is your approximate annual salary? (Non-locum pharmacists)



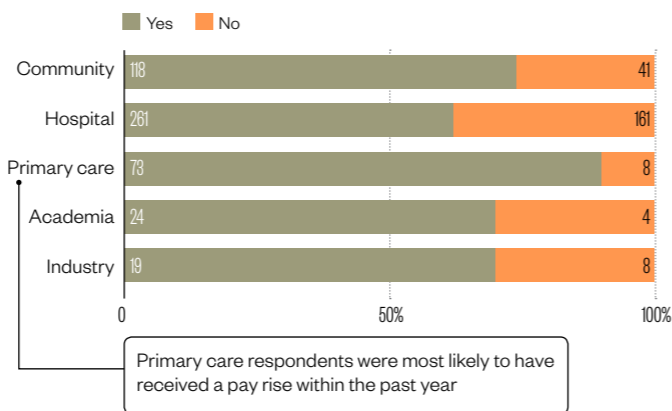
## APPROPRIATE PAY

Do you believe your pay is appropriate for the job you do? (By sector)



## PAY RISE

Have you had a pay rise within the last year?



### DISCLAIMER:

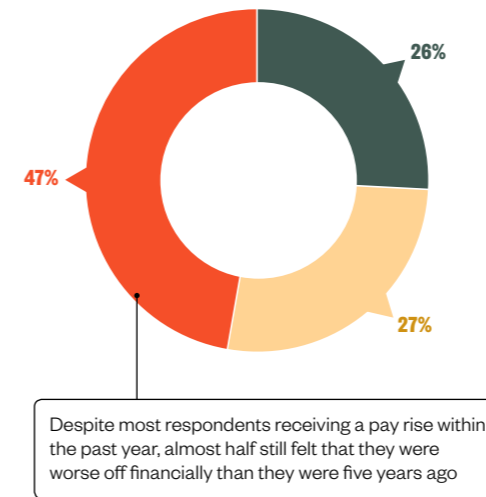
In our survey, community and industry pharmacists were under-represented compared with all RPS members (31% vs 60% and 2% vs 5%, respectively), and hospital and primary care pharmacists were over-represented (38% vs 20% and 16% vs 4%, respectively). Respondents for academia and other were comparable (4% vs 4% and 9% vs 7%, respectively). Women were also slightly over-represented compared with all RPS members (70% vs 60%).

The statistical significance of the survey data was unable to be determined because of low sample numbers, therefore reader discretion is required (see blog at [bit.ly/2GJWY7x](http://bit.ly/2GJWY7x)). Analysis performed by Megala Thiruvotiyur, biostatistician at the University of Aberdeen.

## PROSPECTS

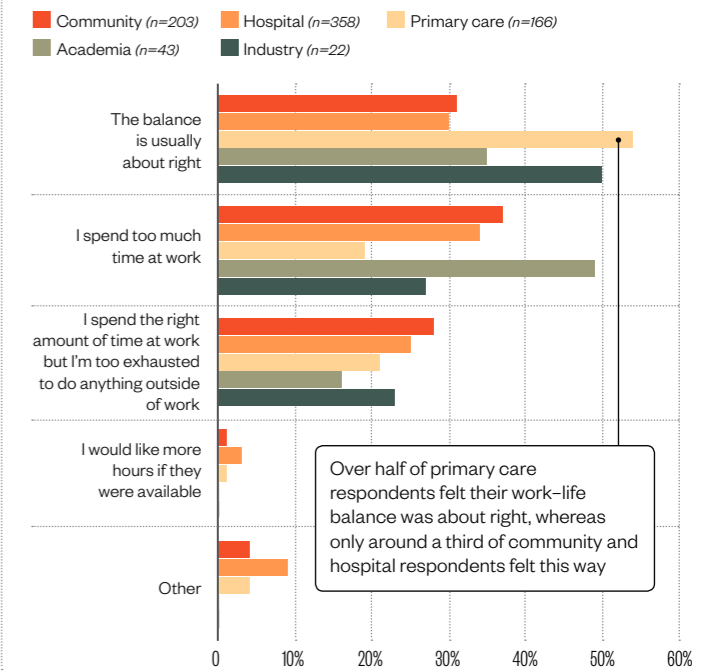
Overall, do you feel that you are better or worse off financially than you were five years ago? (n=1,072)

- I feel that I am better off financially now than I was five years ago
- I feel that I am in roughly the same financial situation that I was five years ago
- I feel I am worse off financially than I was five years ago



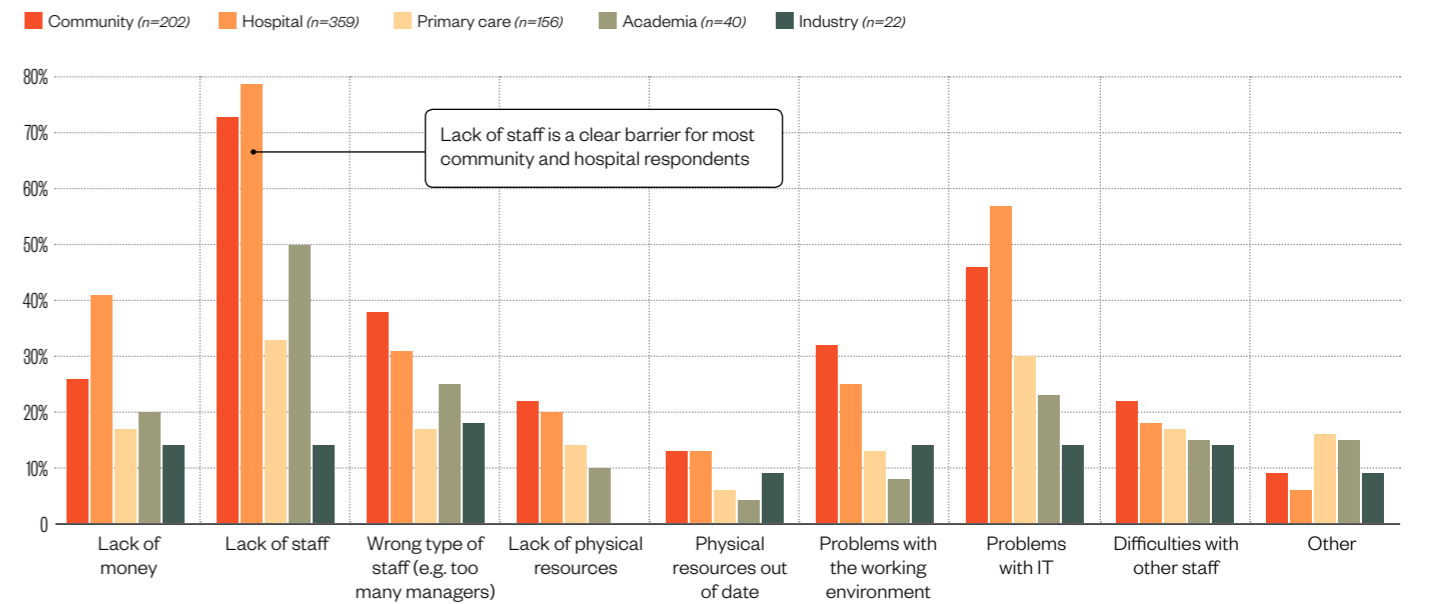
## WORK/LIFE BALANCE

How would you describe your work-life balance?



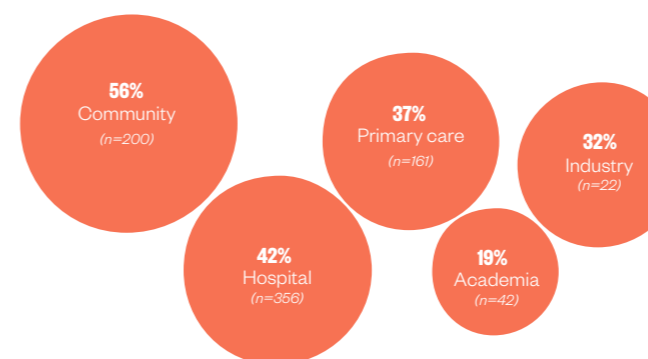
## BARRIERS

What do you believe are the barriers to you doing your job properly? Select all applicable



## LOYALTY TO PROFESSION

Have you considered leaving the profession in the past year? (Percentage of those who responded "yes")



Would you recommend pharmacy as a profession to others?

